## WEST BENGAL STATE UNIVERSITY
B.A./B.Sc. Programme 5th Semester Examination, 2022-23

### PSYGDSE02T-PSYCHOLOGY (DSE1)

#### HUMAN RESOURCE MANAGEMENT

Time Allotted: 2 Hours

Full Marks: 40

*The figures in the margin indicate full marks.*
*Candidates should answer in their own words and adhere to the word limit as practicable.*
*All symbols are of usual significance.*

1. Answer any *five* questions from the following:  2×5 = 10
   (a) Write down the two advantages of On the Job Training.
   (b) Write down the two objectives of HRM.
   (c) What is computer assisted instruction method?
   (d) What do you know about Job Specification?
   (e) Write down two positive results of performance appraisal.
   (f) Write down the name of any two methods of Job analysis.
   (g) Write down the issues regarding HRM.
   (h) What is Job analysis?

2. Answer any *four* questions from the following: (Word limit-250 each)  5×4 = 20
   (a) Write down the goals of organizational training programs.
   (b) State the difference between HRM and HRD.
   (c) Write a short note on scopes of Human Resource Management.
   (d) Write a short note on — On the Job Training.
   (e) Write a short note on Employee Comparison Method.
   (f) Write down about the process of Recruitment.
   (g) Write a short note on Apprenticeship.

3. Answer any *one* question from the following: (Word limit-800)  10×1 = 10
   (a) What is the difference between recruitment and selection? Write down about the sources of Recruitment.  2+8
   (b) Describe about Off the Job Training along with three major techniques. Write down two advantages and two disadvantages of Off the Job Training.  6+4
   (c) What do you know about performance appraisal? Delineate in detail the errors in performance appraisal. What are the negative results of performance appraisal?  2+6+2

——×——

5330

1